

REGISTERED

MOST IMPORTANT CIRCULAR

OFFICE OF THE PCDA (PENSIONS), DRAUPADI GHAT ALLAHABAD

Circular No.403.

Dated: 02.02.2009.

To,

- 1. The Chief Accountant, RBI, Deptt. of Govt. Bank Account Central Office,
C-7 IInd Floor Bandre Kurla Complex, P.B. No. 8143 Bandre East, Mumbai-400051.**
- 2. All CMDs of Public Sector Banks**
- 3. CMD of ICICI Bank**
- 4. CMD of IDBI Bank**
- 5. CMD of Axis Bank**
- 6. CMD of HDFC Bank**
- 7. Military and Air Attache, Indian Embassy Kathmandu Nepal.**
- 8. The Defence Pension Disbursing Officers.**
- 9. The Treasury officers.**
- 10. The Pay and Accounts Office.**
- 11. Pay and Accounts Office, Government of Maharashtra, Mumbai.**
- 12. The Post Master Kathua (J & K), Camp Bell Bay (Andaman & Nicobar)**

Subject:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission – Revision of Pension of Pre 2006 Armed Forces Pensioners / Family Pensioners.

Reference:-GOI, MOD letter No. No. 17(4)/2008(1)/D(Pen/Policy) dated 11.11.2008 and this Office Circulars No. 397 dated 18.11.2008, 398 dated 18.11.2008 and No. 401 dated 18.12.2008

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Annexure – II of the Ministry of Defence letter No. 17(4)/2008(1)/D (Pen/Policy) dated 11.11.2008 which was modified/substituted vide Ministry of Defence letter No. 17(4)/2008(1)/D (Pen/Policy) dated 11.12.2008 is further substituted by enclosed **Annexure II** vide MOD letter No. 17(4)/2008(1)/D (Pen/Policy) dated 20.01.2009(copy enclosed), which is self explanatory.

2. In Annexure-III, Table - 2 of MOD letter dated 11.11.2008, the rate of family pension in respect of Nb Subedar Group 'A'/'X' and Subedar Group 'A'/'X' is corrected as under:-

Nb Sub Group "A"/'X"	read "5070"	for "5570"
Subedar Group "A"/'X"	read "5190"	for "5490"

3. The words and figures "under Para 5.1" as appearing below the Table but above the Notes of Annexure –I to MOD letter No.17(4)/2008(1)/D (Pen/Services) dated 11.11.2008 may be deleted as it has no relevance to Para 5.(Para 5.1.not in existence)

4. It has come to the notice that some of the PDAs while consolidating the pension/family pension under Annexure -I to MOD letter dated 11.11.2008 are not stepping up the pension/family pension vide Annexure -II and Annexure-III to MOD letter where it is beneficial than the pension under Annexure -I in respect of the commissioned officers / PBOR. They are resorting only to the consolidation of pension as per the Annexure -I. Such action on the part of the PDAs, in particular to Banks, is not in accordance to the Government Orders, leads to complaints from the Pensioners/ Family Pensioners and has been viewed seriously by the Government as it is affecting the morale of the Ex Service men. Detailed instructions in this regard already exist in Para 6 of this office circular No. 397 dated 18.11.2008.

However, it is once again reiterated that the PDAs may invariably adhere to the following steps while revising the pension/family pension with effect from 1.1.2006.

(i) First, determine the basic pension from the records held and consolidate as per Annexure -I to MOD letter No.17 (4)/2008(1)/D (Pen/services) dated 11.11.2008.

(ii) Thereafter check the pension so consolidated against the minimum pension authorised under the protection clause as in Annexure - II in respect of the commissioned officers and Annexure -III in respect of Personnel Below Officers Rank with reference to rank last held and qualifying service. The pension/family pension as per Annexure -II or Annexure-III as the case may be, if beneficial, is to be paid with effect from 1.1.2006.

5. Lt General holding appointment of Army Commander and Vice Chief of the Army Staff in Army and equivalent rank in Navy and Air Force were granted higher rate of pension on their retirement after 1.3.1978. Pension Payment Order (PPO) in their respect do/do not indicate the specific appointment they held on the date of retirement. However, while revising their pension on implementation of Fifth CPC, the Corrigendum PPO in each case indicate the appointment held by the Lt General as Army Commander or Vice Chief of Army Staff (VCOAS).PDAs are therefore, requested to look into their records and revise the pension of Army Commanders/VCOAS accordingly vide Annexure -I read with Annexure -II to MOD letter 11.11.2008 as now substituted. Where the PDAs are not able to locate the Corr PPO revising pension for Army Commander/VCOAS with effect from 1.1.1996, in their record, the officer may be requested to provide his copy of PPO(Photocopy may be retained by the Officer) and pension may be revised and simultaneously the case may be referred to the Pension Sanctioning authority concerned for confirmation of the revised rate of pension with effect from 1.1.2006.

6. In Annexure-I of MOD letter dated 11.11.2008, consolidated rate of pension for basic pension of above Rs. 13000/- but less than Rs. 15000/- have not been indicated due to the fixed scale of pension. In cases where existing pension is more than Rs. 13000/- the same shall be consolidated as per provision of Para 4 of MOD letter dated 11.11.2008.

7. Further, in some cases the quantum of pension indicated in Annexure -III to MOD's letter No.17 (4)/2008(1)/ D (Pen/Policy) dated 11.11.2008 as circulated vide this office Circular No. 397 dated 18.11.2008 quoted under reference, in respect of Naik and Havildar having less qualifying service than their full terms of engagements plus admissible weightage works out to be less as compared to the one shown for the rank of a Sepoy. This is due to higher weightage of 10 years admissible to a Sepoy as compared to the rank of Naik and Havildar, the admissible weightage for whom is comparatively less viz. 8 years and 6 years respectively. Therefore, where even if each of them have rendered equal number of years of actual qualifying service, the qualifying service for pension with weightage in the case of Sepoy will be more by 4 years as compared to Havildar and by 2 years as compared to Naik. The prorata reduction in the quantum of admissible pension will thus be more in the case of Havildar by 4 years and 2 years for Naik as compared to the Sepoy even if they render equal number of actual qualifying service.

It is further clarified that the said Annexure-III is not the ultimate determinator for the entitlement of pension and in case the revised pension as per Annexure -I to the MOD's letter dated 11.11.2008 happens to be more beneficial than the one indicated in the Annexure -III *ibid*, more beneficial pension will be payable. However, in case the pension consolidated as per Annexure -I read with para 4 of MOD letter dated 11.11.2008 is less than the amount indicated in Annexure -III, the pension protection as indicated in these tables will be given. The rate of pension in Annexure -III is protective and not the entitlement.

8. Appendix 'A' of Circular No. 397 dated 18.11.2008 has been slightly modified. Now the Pay Bands in respect of PBOR and Commissioned Officers introduced in 6th CPC with effect from 1.1.2006 are also included in this Appendix 'A' for information. The modified **Appendix "A"** is enclosed for information of all concerned.

9. It is observed that during implementation of Ministry of Defence letter dated 11.11.2008 (Circular NO 397 dated 18.11.2008), several queries are being received from various corners. Therefore, the following further clarifications/instructions are issued for the smooth implementation of Ministry of Defence letter on the subject:-

(i) As per existing rule, pension of TS Naik/Hony NK and Hony Havildar is Re 1/- less than pension admissible for NK and Havildar for the same length of qualifying Service and group of pay in which he was last paid respectively. It is therefore, clarified that the rate of pension shown in Annexure III (modified parity of pension) may be reduced by Re 1/- while comparing revised pension for TS Naik, Hony Naik and Hony Havildar between Annexure -I and Annexure-III - Table 1.

(ii) Havildar granted Hony rank of Nb Subedar and retired prior to 1.1.96 are drawing consolidated pension taking into account the additional pension of Rs 100/- pm with effect from 1.1.1996 as per MOD letter dated 14.07.1998. The scheme of improvement in pension of PBOR introduced with effect from 1.1.2006 vide MOD letter No.14 (3)/2004-D(Pen/Sers) -Vol -III dated 1.2.2006 and No. 14(3)/2004-D(Pen/Sers) -Vol V dated 2.5.2006 was not beneficial to Havildar

granted honorary rank of Naib Subedar. However, Havildar retired on or after 1.1.96 and granted Hony rank of Naib Subedar and who are in receipt of additional pension of Rs 100/-pm with pension for Havildar, during revision of their pension as per orders of Improvement of Pension of PBOR this additional pension of Rs 100/- is included in RCP shown in table No.6, 18 and 24 of Circular No.350 dated 19.5.2006. Thus the pension of Havildar granted Hony Nb Sub whether retired prior to 1.1.96 or on or after 1.1.96, their revised pension as per orders of Improvement in Pension of PBOR i.e. Circular No.350 may be consolidated under Annexure –I of MOD letter dated 11.11.2008. Neither further additional pension of Rs 100/- will be taken for consolidation in such cases nor will it be paid further in addition to the consolidated as per Annexure I or stepped up pension where rate of pension is beneficial in Annexure – III.

(iii) PBOR discharged prior to 1.6.1953 may be equated to PBOR of “Y” group as there were no groups prior to 01.06.53. Therefore revised pension as in Annexure –III in respect of those PBOR who retired prior to 01.06.53 may be treated equivalent to Gp ‘Y’.

(iv) An Artificer rank of the Navy will be treated in Gp ‘X’ of that rank.

(v) For the purpose of modified parity as per Annexure – III, Gp ‘V’ in Air Force and Naval Aviation and Sub Marine Sailors other than those on Gp ‘A’ rate of pay in Navy, will be treated as Gp ‘Y’ of that rank and service.

(vi) Certain ranks and their abbreviated form as indicated in the PPOs are given in this office Circular No. 362 dated 01.02.2007. The alternative names as well as connected abbreviation are given below:-

Rank	Also Known As
Sepoy	Craftsman(Cfn), Rifleman(Rfn), Sapper(Spr), Guardsman (Gdsm), Signalman, Para Trooper (PTR), Recruit (Rect), Gunner(GNR), Pioneer (PNR), Sowar (SWR), Grenadier(GDR) etc Lance Naiks are also Sepoy.
Naik	Lance Dafadar or NK or L/Dafadar
Havildar	Dafadar, Hav, Dfr
Nb Subedar	Jamadar
Subedar	Risaldar
Subedar Major	Risaldar Major

(vii) In cases where Armed Forces Officers/Personnel Below Officer Rank died in service or retired and died later after 1.1.1999, in their case Ordinary Family Pension at enhanced rate is payable to the family member. In such cases enhanced rate of Ordinary Family Pension is to be consolidated under Annexure –I only and be payable upto the period notified in the PPO.

10. All the Pension Disbursing Authorities are requested to intimate the progress of consolidation/Revision of Pension/Family Pension as on 31.01.2009 in the enclosed proforma as Appendix "B". In the case of Banks, the Paying Branches of Bank shall render the progress report through their Link Branch / Zonal Office (LHO in case of SBI). The Link Branches will consolidate the report for the Paying Branches under their jurisdiction and Zonal Offices will consolidate the progress report for the Link Branches under their control and submit the report to the **Shri D C Hansda, IDAS, Dy. CDA (P), Group Officer Audit Section, Office of the PCDA (P), Draupadi Ghat, Allahabad by 28.02.2009. Thereafter, progressive monthly report may please be rendered by the end of the month to the nominated officer indicated above.**

11. This circular has been uploaded on PCDA (P) website www.pcdapension.nic.in for disseminated across the defence pensioners and PDAs.



**(S R MEENA)
Jt. C.D.A. (P)**

No. Grants/Tech/0165-VIII

Dated: 02.02.2009

Copy to :-

1. Director General Re- Settlement
2. All Record Offices/Regiment. Corp.
3. Bureau of Sailors, Cheetah Camp, Mumbai.
4. Air Force Record, Dhaula Kunwa, Delhi Cantt.
5. Rajya Sainik Welfare and Re settlement Boards
6. Ex Servicemen league.
7. All Defence Pensioners Associations.

As the pensioners/family pensioners might not be aware about the precise reasons leading to the stated variation in the quantum of pension as shown in Annexure –III in the case of Naik and Havildar vis a vis Sepoy. It is requested that the position as brought out in Para 7 above may be suitably explained to the Naik/Havildar pensioners. It may be clarified to them that the said Annexure – III is not the ultimate determinator for the entitlement of pension and in case the revised pension as per Annexure –I to MOD letter dated 11.11.2008 happens to be more beneficial than the one indicated in Annexure –III ibid, more beneficial pension will be payable.

2. Consequent upon the implementation of recommendations of Sixth CPC, the enhanced rate of ordinary family pension shall now be payable for a period of ten years, without any upper age limit from the date following the date of death of the personnel, to the family of a personnel who **dies in service**. These provisions will, however, not apply in cases where the period of seven years for payment of enhanced family pension has already been completed as on 01.01.2006 and the family was in receipt of normal rate of ordinary family pension on that date. There will be no change in the period for payment of enhanced family pension to the family in the case of death of a pensioner i.e. 7 years from the date of

death or till attaining the age 67 years whichever is earlier. Where, however family pensioner was in receipt of Enhanced rate of Ordinary Family pension on or after 01.01.2006 consequent upon death of Armed Forces Personnel **in service** he/ she may be advised to contact his/ her Record Office in the case of a PBOR and CDA (O) in the case of officers to refer his/her case for enhancement of period of payment by 3 years through a Corrigendum PPO to his/her Pension Disbursing Authority.

- 8 The Dy. Secretary, Govt. of India, Ministry of PPG & P (Deptt. of P & PW), Lok Nayak Bhawan, New Delhi.
- 9 Director (Pensions), Govt. of India, Ministry of Defence D(Pen/Sers), Sena Bhawan, Wing 'A' New Delhi.
10. Army HQrs AG's Branch, PS-4(b) DHQ, PO New Delhi – 110011.
11. AHQ GS Branch, TA Directorate, DHQ PO New Delhi – 110011.
12. Naval HQrs, PP & A, DHQ PO New Delhi.
13. DPA, Vayu Bhawan, New Delhi – 11.
14. Air HQrs Ad PP & P – 3, West Block-VI, R. K. Puram, New Delhi – 110066.
15. Shri A. K. JENA, IDAS, Dy. CGDA(AT-II), O/O the CGDA, West Block-V, R. K. Puram, New Delhi – 110066.
16. PCDA(Navy) No.-1, Cooperage Road, Mumbai – 400039.
17. CDA(AF), West Block-V, R. K. Puram, New Delhi – 110066.
18. JCDA(AG) Subroto Park, New Delhi – 110010.
19. Director of Audit, Defence Service, New Delhi
20. All Addl CsDA/Jt. CsDA in Main Office.
21. All GOs in Main Office.
22. The OI/C, G-1(M), AT(ORs)-Tech. & G-1/Civil (Tech.)
23. All SAOs/AOs/AOs/SOs(A) in Gts/Ors Complex.
24. The OI/C, EDP Manual.
25. The OI/C, EDP Centre.
26. Defence Pension Liaison Cell.
27. All Sections in Main Office.
28. Spare copies in file No. Gts/Tech/0148, 148, 0162 & 0158
29. OIC,G -2 Section
30. OI/C, G - 3 Section.
31. OI/C, G - 4 Section.
32. OI/C Grants Revision Cell
33. OI/C O & M Cell
34. OI/C Complaint Cell
35. The OI/C, Reception Centre
36. The OI/C, EDP Centre (Website)
37. The OI/C, DPTI
- 38. Spare**



(S R MEENA)
Jt. C.D.A. (P)

No. 17(4)/2008(1)/D (Pen/Policy)
Government of India
Ministry of Defence
Department of Ex-Servicemen Welfare

New Delhi, Dated: 20th January, 2009.

To

The Chief of the Army Staff
The Chief of the Naval Staff
The Chief of the Air Staff

SUBJECT: IMPLEMENTATION OF THE GOVERNMENT DECISION ON THE RECOMMENDATIONS OF THE SIXTH CENTRAL PAY COMMISSION – REVISION OF PENSION OF PRE-1.1.2006 ARMED FORCES PENSIONERS/FAMILY PENSIONERS.

The undersigned is directed to refer to Annexure-II to this Ministry's letter No. 17(4)/2008(1)/D (Pen/Policy) dated 11.11.2008 as amended vide this Ministry's letter of even number dated 11.12.2008 on the above subject matter and to state that in the said Annexure-II, pension and family pension in respect of Colonel & Brigadier is higher than that of Major Generals and Lt. Generals due to non inclusion of the element of Military Service Pay (MSP) in the case of Maj. Generals and Lt. Generals. This anomaly has been reviewed and it has been decided that keeping in view the fact that Colonel/Brigadier have been placed in PB-4 and MSP of Rs. 6,000/- is reckoned in their case for the purpose of stepping up of the pension/family pension, the pension of Maj. Generals/Lt. Generals may also be regulated under Para 5 of the Ministry's above quoted letter dated 11.11.2008 so as to ensure that consolidated pension is not lower than 50% of the minimum of the PB-4 (Rs. 37,400/-) plus grade pay of Rs. 10,000/- plus notional MSP of Rs. 6,000/- in the case of Maj. Generals & equivalent and not lower than 50% of the minimum of PB-4 (Rs. 37,400/-) plus grade pay of Rs. 12,000/- plus notional MSP of Rs. 6,000/- in the case of Lt. Generals & equivalent, where the pensioners have full qualifying service including weightage. Hence, for the purpose of stepping up, the pension of Pre-1.1.2006 retirees with qualifying service of 33 years will be Rs. 26,700/- in the case of Maj. Generals & equivalent and Rs. 27,700/- in the case of Lt. Generals & equivalent. Pension to those Commissioned officers retired with qualifying service including weightage of less than 33 years, will continue to be proportionate to the full pension based on their actual qualifying service with weightage.

2. The stepped up family pension would also accordingly be Rs. 16,020/- for families of Maj. Generals & equivalent and Rs. 16,620/- for families of Lt. Generals & equivalent.
3. A revised table to the above effect is enclosed as Annexure-II to this letter in substitution of the Annexure-II (Revised)) to this Ministry's above quoted letter dated 11.12.2008.
4. The following amendment in Annexure-III, Table-2 : Family Pension, is also made-

"The rate of Family Pension in respect of Nb Subedar "A"/"X" and Subedar "A"/"X" may be amended to read as "5070" and "5190" for 5570 and 5490 respectively".
5. All other entries remain unchanged.
6. This issues with the concurrence of the Finance Division of this Ministry vide their UO No. 157/DFA(P) dated 20.1.2009.
7. Hindi version will follow.


[Harbans Singh]
Director (Pension/Policy)

Copy to:

As per standard distribution list.

Annexure - II (Revised) to MOD letter No. 17(4)/2008(1)/D(Pen/Pol) dated. 20.1.2009
COMMISSIONED OFFICERS - ARMY & EQUIVALENT IN NAVY AND AIR FORCE

TABLE - 1 : RETIRING PENSION										
2nd Lt./Lt. Rank	CAPTAIN	MAJOR	LT. COL(TS)	COL(S)	COL(TS)	BRIGADIER	MAJ GEN	LT. GEN.	Army Cndr/ DGA/FMS	VCOAS/ COAS
Qualifying Service.										
10	7773	7975	7691	7522	13420	11887	10519	10913		
10.5	7978	8185	7905	7743	13815	12283	10923	11332		
11	8182	8394	8119	7964	14210	12679	11328	11752		
11.5	8387	8604	8332	8185	14604	13075	11732	12172		
12	8591	8814	8546	8407	14999	13472	12137	12591		
12.5	8796	9024	8760	8628	15394	13868	12541	13011		
13	9000	9234	8973	8849	15788	14264	12946	13431		
13.5	9205	9444	9187	9070	16183	14660	13350	13850		
14	9410	9654	9400	9291	16578	15057	13755	14270		
14.5	9614	9863	9614	9513	16972	15453	14160	14690		
15	9819	10073	9828	9734	17367	15849	14564	15110		
15.5	10023	10283	10041	9955	17762	16245	14969	15529		
16	10228	10493	10255	10176	18157	16641	15373	15949		
16.5	10432	10703	10469	10397	18551	17038	15778	16369		
17	10637	10913	10682	10619	18946	17434	16182	16788		
17.5	10841	11122	10896	10840	19341	17830	16587	17208		
18	11046	11332	11110	11061	19735	18226	16991	17628		
18.5	11250	11542	11323	11282	20130	18622	17396	18047		
19	11455	11752	11537	11504	20525	19019	17800	18467		
19.5	11660	11962	11750	11725	20919	19415	18205	18887		
20	11864	12172	11964	11946	21314	19811	18610	19307		
20.5	12069	12382	12178	12167	21709	20207	19014	19726		
21	12273	12591	12391	12388	22104	20604	19419	20146		
21.5	12478	12801	12605	12610	22498	21000	19823	20566		
22	12682	13011	12819	12831	22893	21396	20228	20985		
22.5	12887	13221	13032	13052	23288	21792	20632	21405		
23	13091	13431	13246	13273	23682	22188	21037	21825		
23.5	13296	13641	13460	13494	24077	22585	21441	22244		
24	13500	13850	13673	13716	24472	22981	21846	22664		
24.5	13500	13850	13887	13937	24866	23377	22250	23084		
25	13500	13850	14100	14158	25261	23773	22655	23504		
25.5	13500	13850	14100	14379	25656	24169	23060	23923		
26	13500	13850	14100	14600	26050	24566	23464	24343		
26.5	13500	13850	14100	14600	26050	24962	23869	24763		
27	13500	13850	14100	14600	26050	25358	24273	25182		
27.5	13500	13850	14100	14600	26050	25754	24678	25602		
28	13500	13850	14100	14600	26050	26150	25082	26022		
28.5	13500	13850	14100	14600	26050	26150	25487	26441		
29	13500	13850	14100	14600	26050	26150	25891	26861		
29.5	13500	13850	14100	14600	26050	26150	26296	27281		
30	13500	13850	14100	14600	26050	26150	26700	27700	40000	45000
& above										

TABLE - 2 : FAMILY PENSION										
2nd Lt./Lt. Rank	CAPTAIN	MAJOR	LT. COL(TS)	COL(S)	COL(TS)	BRIGADIER	MAJ GEN	LT. GEN.	Army Cndr/ DGA/FMS	VCOAS/ COAS
	8100	8310	8460	8760	15630	15690	16020	16620	24000	27000

NOTES:

- The pension of Pre-1.1.2006 pensioners is required to be first revised by Pension Disbursing Agencies in terms of Annexure-1 read with Para 4 of GOI MOD letter No.17(4)/2008(2)/D(Pen/Policy) dated 11.11.2008. However, in case the pension so consolidated happens to be less than the amount indicated in the Table above, the pension protection as indicated in this Table will be given.
- Rates of Pension at Table -1 above have been shown for qualifying service of 10 years and above as Armed Forces personnel is entitled for invalid pension after 10 years of qualifying service.
- In order to cover all conceivable situation, revised pension with as low as 10 years qualifying service has been shown in this Table even for such senior ranks as Lt. Gen./Maj. Gen./Brigadier even though such cases may not occur in reality.

Explanatory Note:

As a result of the difference in weightage allowable to different ranks, the pro-rata pension in earlier cases in certain lower ranks is more as compared to higher ranks with same qualifying service.

APPENDIX-A

**(TO CIRCULAR NO 397 DATED 18.11.2008)
EQUIVALENT RANK OF THREE SERVICES OF COMMISSIONED OFFICER OF ARMY AND
EQUIVALENT RANKS IN NAVY AND AIR FORCE**

ARMY	NAVY	AIR FORCE
Lieutenant	Sub Lieutenant	Flying Officer
Captain	Lieutenant	Flt. Lieutenant
Major	Lt. Cdr	Sqn Ldr
Lt. Col (TS)	Cdr (TS)	Wg. Cdr (TS)
Lt. Col (S)	Cdr (S)	Wg. Cdr (S)
Colonel (TS)	Captain (TS)	Gp. Captain(TS)
Colonel (S)	Captain (S)	Gp. Captain (S)
Brig	Commodore	Air Cmde
Major General	Rear Admiral	AVM
Lt. General	Vice Admiral	Air Marshal
Lt. General (Army Cdr/VCOAS)	Vice Admiral/FOC-in-C/VCNS	Air Marshal (AOC-in-C/VCAS)
COAS	CNS	CAS

**EQUIVALENCE OF RANKS OF PERSONNEL BELOW OFFICER RANK IN THE THREE
SERVICES OF ARMED FORCES**

RANK:

ARMY	NAVY	AIR FORCE
Sepoy	Seaman-I & equivalent	AC/LAC
Naik	Leading seaman & equivalent	Corporal
Havildar	Petty Officer/Mech-IV/Artificer-IV	Sergeant
Nb Subedar	CPO/Mech-III/Artificer-III Art-II/Mech-II, Art-I/Mech-I	JWO
Subedar	Chief Artificer/Chief Mech-I & II	WO
Sub Major	Master Chief Petty Officer-I & II	MWO
NCs(E)		NCs(E), Tindal, Head Tindal

HONORARY RANK

ARMY	NAVY	AIR FORCE
Sub/Hony Lt	MCPO-II/Sub Lt	WO/Hony Flying Officer
Sub Maj/Hony Lt	MCPO-I/Sub Lt	MWO/Hony Flying Officer
Sub/Hony Capt	MCPO-II/Hony Lt	WO/Hony Flt. Lt.
Sub Maj/Hony Capt.	MCPO-I/Hony Lt	MWO/Hony Flt. Lt.

EQUIVALENCE OF GROUP IN WHICH PAID

	Pre-01.01.2006	Post -01.01.2006
ARMY	A and X	X
	B,C,D,E,F,G and H	Y
	Y and Z	Y
NAVY	A, Naval Aviation Sailors Sub- Marine sailors other than Group A rates of pay and Artificer	X
	B and C	Y
	Y and Z	Y
AIR FORCE	I and X	X
	II,III,IV and V	Y
	Y and Z	Y

Note:-

1. **PBOR discharged prior to 01.06.1953 may be equated with PBOR of "Y" group with effect from 1.1.2006 for modified parity rate of pension/family pension under Annexure -III to MOD letter dated 11.11.2008.**
2. **All Non – Combatant (Enrolled) (NCs (E)) discharged prior to 1.1.1996 are equated to Sepoy Group Y for the purpose of modified parity rate of pension/family pension under Annexure-III to MOD letter dated 11.11.2008.**
3. **Further communication will follow for NCs (E) discharged from Air Force Service.**

**REVISED PAY STRUCTURE
JUNIOR COMMISSIONED OFFICERS (INCLUDING HONORARY
COMMISSIONED OFFICERS) NON COMMISSIONED OFFICERS AND OTHER
RANKS OF REGULAR ARMY, DSC AND TA**

(i) Revised Pay Structure

PRESENT SCALE(V CPC)			REVISED PAY STRUCTURE(VI CPC)				
SER NO.	RANK	PRESENT SCALE	PAY BAND	CORRESPONDING PAY BAND	GRADE PAY	MILITARY SERVICE PAY *	X GROUP PAY
1	2	3	4	5	6	7	8
"X" GP							
(a)	Sepoy	3600-70-4650	PB-1	5200-20200	2000	2000	1400
(b)	Naik	3700-85-4975	PB-1	5200-20200	2400	2000	1400
(c)	Hav	4150-100-5650	PB-1	5200-20200	2800	2000	1400
(d)	Nb Sub	5770-140-8290	PB-2	9300-34800	4200	2000	1400
(e)	Sub	6750-190-9790	PB-2	9300-34800	4600	2000	1400
(f)	Sub Maj	7250-200-10050	PB-2	9300-34800	4800	2000	1400
"Y" GP							
(a)	Sepoy	3250-70-4300	PB-1	5200-20200	2000	2000	NA
(b)	Naik	3425-85-4700	PB-1	5200-20200	2400	2000	NA
(c)	Hav	3600-100-5100	PB-1	5200-20200	2800	2000	NA
(d)	Nb Sub	5620-140-8140	PB-2	9300-34800	4200	2000	NA
(e)	Sub	6600-170-9320	PB-2	9300-34800	4600	2000	NA
(f)	Sub Maj	6750-200-9550	PB-2	9300-34800	4800	2000	NA
"Z" GP							
(a)	Sepoy	3050-55-3875	PB-1	5200-20200	2000	2000	NA
(b)	Naik	3150-70-4200	PB-1	5200-20200	2400	2000	NA
(c)	Hav	3250-85-4525	PB-1	5200-20200	2800	2000	NA
(d)	Nb Sub	5200-125-7450	PB-2	9300-34800	4200	2000	NA
(e)	Sub	6170-155-8650	PB-2	9300-34800	4600	2000	NA
(f)	Sub Maj	6600-200-9400	PB-2	9300-34800	4800	2000	NA
HONORARY COMMISSIONED OFFICERS							
(a)	Hony. Lt	10500	PB-3	15600-39100	5400	6000	NA
(b)	Hony. Captain	10850	PB-3	15600-39100	6100	6000	NA

* MSP is to be paid with effect from 01.09.2008 and no arrears for MSP shall be drawn.

(ii) Stipend in respect of Recruits during Training Rs 5700/-pm

Note:-All recruits shall receive stipend during training, but on completion of training, they shall be paid with retrospective effect an amount equal to the minimum of the Pay scale including Grade Pay, Group "X" pay (if applicable). Dearness Allowance and allowances of the trade to which they stand allotted less stipend already paid.

(iii) Pay Scales of DSC Personnel. DSC personnel belonging to the clerical cadre and General Duties cadre shall be paid on the basis of Group "Y" pay scales of the Army.

**REVISED PAY STRUCTURE OF COMMISSIONED OFFICERS IN 6TH CPC
WEF1.1.2006**

Sr. No.	Rank	Existing (V CPC)		Pay Band/Scale	Corresponding (VI CPC)		
		Pay Scale	Rank Pay		Pay Band/Scale	Grade Pay	MSP
1	2	3	4	5	6	7	8
1	Lt	8250-10050		PB-3	15600-39100	5400	6000
2	Capt	9600-11400	400	PB-3	15600-39100	6100	6000
3	Maj	11600-14850	1200	PB-3	15600-39100	6600	6000
4	LtCol	13500-17100	1600	PB-3	15600-39100	7600	6000
5	Col	15100-17350	2000	PB-4	37400-67000	8700	6000
6	Brig	16700-18050	2400	PB-4	37400-67000	8900	6000
7	Maj Gen	18400-22400	-	PB-4	37400-67000	10000	-
8	Lt Gen	22400-24500	-	PB-4	37400-67000	12000	-
9	DGAFMS	24050-26000	-	Apex Scale	80000	-	-
10	VCOAS/Army Cdr	26000(Fixed)	-	Apex Scale	80000	-	-
11	COAS/Field Marshal	30000(Fixed)	-		90000	-	-

Appendix "B"
Proforma

Progress Report on consolidation / Revision of Pension/Family Pension in respect of Armed Forces Personnel and Defence Civilians who retired/discharged/invalided out/died prior to 1.1.2006 under Ministry of Defence letter No.17 (4)/2008(1)/D(Pen/Policy) dated 11.11.2008 and Deptt of P&PW No.38/37/08./P&PW (A) dated 01.09.2008.

Name of the Zonal Office of BankStation.....

Name of the Treasury/DPDO/PAO/Post Office and other agencies.....

Paying Branch	Link Branch	Total Number of cases to be revised.		Number of cases consolidated/ revised and arrears upto 31.08.2008 paid by (*Date) *First Report as on 31.01.2009		Number of cases awaiting consolidation/ revision. (3-4)		Reasons for non consolidation /revision	Number of cases in which Annexure -IV to MOD letter dated 11.11.2008 in respect of Armed Forces Pensioners and Annexure -II in respect of Defence Civilians has been sent to PCDA(P),Allahabad		Remarks
		Armed Forces Pensioners and their families	Defence Civilians and their Families	Armed Forces Pensioners and their families	Defence Civilians and their Families	Armed Forces Pensioners and their families	Defence Civilians and their Families		Armed Forces Pensioners and their families (Annexure-IV)	Defence Civilians and their Families. (Annexure-II)	
1	2	3		4		5		6	7		8