



IMPORTANT CIRCULAR
REGISTERED

Circular No. 542

Dated: 27.05.2015

To,

1. The Chief Accountant, RBI, Deptt. Of Govt. Bank Accounts, Central office C-7, Second Floor, Bandre- Kurla Complex, P B No. 8143, Bandre East Mumbai- 400051
2. All CMDs, Public Sector Banks including IDBI Bank
3. Nodal Officers, ICICI/HDFC/AXIS/IDBI Banks
4. Managers, All CPPCs
5. Military and Air Attache, Indian Embassy, Kathmandu, Nepal
6. The PCDA (WC), Chandigarh
7. The CDA (PD), Meerut
8. The CDA, Chennai
9. The Director of Treasuries, All States...
10. The Pay and Accounts Officer, Delhi Administration, RK puram and Tis Hazari, New Delhi
11. The Pay and Accounts Office, Govt of Maharashtra, Mumbai
12. The Post Master Kathua (J&K)
13. The Pr. Pay and Accounts Officer, Andaman and Nicobar Administration, Port Blair

Subject: **Minimum Guaranteed Pension for Disability/ War Injury Element as per CSC-2012 recommendation.**

Reference: This Office Circular No.456 dated 18.03.2011
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(Available on the website of this Office www.pcdapension.nic.in)

A copy of GOI, MOD New Delhi letter No. 16(01)/2014-D(Pension/ Policy) dated 10th April 2015 is forwarded herewith for immediate implementation. The same has also been uploaded on this office website www.pcdapension.nic.in. The same may please be downloaded at your end without waiting for the hard copy of the order and action may be taken accordingly.

2. The following instructions/ clarifications are issued for smooth implementation of MOD letter on the subject.

3. **General Guidelines:** Implementation regarding revision of various elements of pension may be done keeping in view the following general guidelines:

(i) **Applicability:** These Orders are applicable to all Pre-2006 Armed Forces Disability/ War Injury Pensioners who were/ are in receipt of Disability Pension/ Liberalized Disability Pension/ War Injury Pension as on 24th September 2012.

(ii) **Non Applicability:**

The provisions of this letter do not apply in the following cases: -

- (a) UK/HKSRA pensioners.
- (b) KCIOs who are in receipt of pension in Pound or Sterling as on 01.1.2006.

(c) Persons in receipt of Compassionate Allowance/ Guzara/ Reservists Allowance or any other allowance on which relief is not payable.

(iii) Due/ Drawn Statements:

All the payments already made beyond 24th September 2012 shall be adjusted by preparing due and drawn statement. A suitable entry regarding revised Disability Pension/ Liberalized Disability Pension/ War Injury Pension should be made in Check Register/ Payment Register/ Pension Payment Scroll/ Pension Certificate etc.

(iv) Over Payments/ Recovery of:

Any overpayment of pension coming to the notice or under process of recovery shall be adjusted in full by the Pension Disbursing Agencies against arrears becoming due on revision of pension on the basis of these orders.

(v) Life Time Arrears (LTA):

If a pensioner, to whom benefit accrues under the provisions of this letter, had already died on or after 24th September 2012, the PDAs will itself revise the pension as per this order and LTA may be paid to the family pensioners or his/ her heir. Payment of LTA shall, however, be regulated as per the extant Government orders on the subject matter.

(vi) No Revision where Pre-revised Pension is more beneficial:

In cases where pension has been finally sanctioned under the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioners.

(vii) No additional Commutation:

No commutation will be admissible for the additional amount of pension accruing as a result of this revision. The existing amount of pension commuted, if any, would continue to be deducted from the consolidated pension while making monthly disbursements.

(viii) Elements to be revised by PDAs:

- (a) Disability Element (Para 3 of GOI, MOD letter dated 10th April 2015)
- (b) Liberalized Disability Element (Para 4 of GOI, MOD letter dated 10th April 2015)
- (c) War Injury Element (Para 5 of GOI, MOD letter dated 10th April 2015)

4. Guidelines for Revision of Special Elements:

(i) Disability Pension:

The Disability Element revised in terms of Para 2.2 of GOI, MOD letter dated 04.05.2009 as amended from time to time shall not be less than 30% of the minimum of the fitment table for the Rank in the revised pay structure issued for implementation of recommendation of 6th CPC corresponding to pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment for 100% disability.

For disability less than 100%, the Disability Element shall be proportionately reduced as per period and degree of disability accepted.

However, in cases where permanent disability is not less than 60%, the Disability Pension (i.e. total of service element revised in terms of Para-2.1 of GOI, MOD letter dated 04.05.2009 as amended from time to time plus disability element) shall not be less than 60% of minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of 6th CPC corresponding to the pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment, subject to minimum of ₹ 7,000/- PM.

Concordance table showing existing rates and revised rates of disability element for 100% disability for various ranks are given in **Table No. 1 to 7**.

(ii) Liberalized Disability Pension

The Disability Element revised in terms of Para 2.2 of GOI, MOD letter dated 04.05.2009 as amended from time to time shall not be less than 30% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC corresponding to pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment for 100% disability.

For Disability less than 100%, the Disability Element shall be proportionately reduced as per period and degree of disability already accepted.

However, in no case the revised Disability Pension (i.e. aggregate of service element revised in terms of Para-2.1 of GOI, MOD letter dated 04.05.2009 as amended from time to time plus disability element) shall be less than 80% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC corresponding to pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment.

Concordance table showing existing rates and revised rates of disability element for 100% disability for various ranks are given in **Table No. 1 to 7**.

(iii) War Injury Pension

The War Injury Element revised in terms of Para 2.3 of GOI, MOD letter dated 04.05.2009 as amended from time to time shall not be less than 100% in case of invalidment and 60% in case of retirement/ discharge, of minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of 6th CPC corresponding to pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment for 100% disability.

For disability less than 100%, the War Injury Element shall be proportionately reduced as per period and degree of disability already accepted.

Concordance table showing existing rates and revised rates of war injury element for 100% war injury for various ranks are given in **Table No. 1 to 7**.

Note-1: *The amount of Disability Element already commuted out of pre-revised disability element should be deducted from the revised disability element till restoration of commuted portion of pension.*

2: *Tables given as annexure are for 100% disability, for disability lesser than 100% Disability/ War Injury Element shall be proportionately reduced.*

3: *The rounding off benefit for disability percentage, if applicable, under rules may also be given.*

(IV) Dearness Relief:

Dearness Relief shall be admissible on the revised rates sanctioned from time to time vide Ministry of Personnel, Public Grievances and Pension (Deptt. of Pension and Pensioners' Welfare) .While calculating dearness relief on disability pension, service element and disability element, both will be taken together.

5. Tables from No. 8 to 13 showing the revised pay structure introduced with effect from 01.01.2006 corresponding to the Pre revised scale & minimum of the fitment for various ranks held by Armed Forces Personnel are also enclosed.

6. Rates/ tables for minimum guaranteed pension for Disability/ War injury element for various ranks have been prepared but no table for Hony rank of Naik, Hony Havildar and Havildar granted Hony rank of Nb-Subedar have been prepared.

Disability/ War Injury Element have been calculated with reference to newly introduced pay structure **corresponding to the pre-revised scale held by the Armed Forces personnel at the time of retirement/ discharge/ invalidment.**

In view of above, it is hereby stated that Hony Rank of Naik, Havildar and Havildar holding Hony rank of Nb Sub draw pay in the pay scale of Sepoy, Naik and Havildar respectively, therefore, they should be entitled for modified parity with reference to substantive rank held at the time of retirement/ discharge/ invalidment except for the Naik (TS) who draw pay Scale of Naik and therefore, should be entitled for modified parity with reference to Naik rank.

7. Re-grouping of Groups-

Groups for all ranks of PBOR have been introduced w.e.f. 01.06.1953. Initially there were 8 groups i.e. A, B, C, D, E, F, G and H. These pay groups were regrouped in 5 (i.e. A, B, C, D, E) w.e.f. 01.01.1973 which further regrouped in 3 groups (X, Y & Z) w.e.f. 10.10.1997. It has been clarified that eight groups have been regrouped in five groups from 01.01.73 and further reduced to three groups from 10.10.1997 are as follows-

ARMY

Pre-1973	A	GP 'B to D' & Gunner GD	G, H
Post-1973	A	GP 'B to D'	E
Post-10.10.1997	X	Y	Z

Similarly, groups of Air Force, Navy are also given below for Pre-73 to Post 10.10.1997 and Pre 01.01.1996 to 10.10.1997.

AIR FORCE

Pre-1973	I	II, III, IV	V
Post-1973	I	II, III	IV
Post-10.10.1997	X	Y	Z

NAVY

Pre-1996	A	Other Than "A" & Group "B" and Special Group	C
Post-1996	A	B	C
Post-10.10.1997	X	Y	Z

8. Cases to be referred to other Authorities:

(a) Disability Pension:

In cases where permanent disability is not less than 60%, the Disability Pension (i.e. total of service element revised in terms of Para-2.1 of GOI, MOD letter dated 04.05.2009 as amended from time to time plus disability element) shall not be less than 60% of minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC corresponding to the pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment, subject to minimum of ₹ 7,000/- PM. In such cases where aggregate of service element and disability element is less than 60% of minimum of the fitment table, such cases are required to be stepped up to 60% of minimum of the fitment table. As corrigendum PPO will be required to be issued by PSA concerned, therefore, these cases will be referred to the respective PSAs for revision.

(b) Liberalized Disability Pension:

In cases where the aggregate of Service Element (i.e. total of Service Element revised in terms of Para-2.1 of GOI, MOD letter dated 04.05.2009 as amended from time to time plus Disability Element) is less than 80% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of 6th CPC, corresponding to pre-revised scale held by Armed Forces Personnel at the time of retirement/ discharge/ invalidment, such cases may be stepped upto 80% of minimum of the fitment table. As corrigendum PPO will be required to be issued by PSA concerned, therefore, these cases will be referred to the respective PSAs for revision.

(c) War Injury Pension:

In some cases of war injury pension, the aggregate of service element and war injury element has been notified as a single amount in the PPO, in such cases, PDA may not able to revise the war injury element as well as service element under these Government orders, therefore, such cases will also be referred to PSAs concerned for revision of war injury pension through corrigendum PPO.

Other cases:

In cases, where the PDAs are in doubt regarding the revision in individual cases, the concrete cases with full details of pensioners and PPO number may be referred to:-

(i) Pr. CDA(P) Allahabad:

All types of cases pertaining to the Commissioned Officers to the OI/C, G-1/ Military Section and OI/C, G-3 Section for disability pension. The names of OI/C of the above sections are given as under:-

Officer-in-Charge, G-1/Military Section- Shri H P Verma, Sr. Accounts Officer (P)
Officer-in-Charge, G-3 Section- Shri Shital Das, Sr. Accounts Officer (P)


(ii) PCDA (Navy), Mumbai:

Cases pertaining to the Commissioned Officers and PBOR of the Navy who retired on or after 01.11.1985.

(iii) CDA (AF), New Delhi:

Cases pertaining to the Commissioned Officers of the Air Force and PBOR who retired on or after 01.11.1985.

No. Gts/Tech/05/LXXIV,
Dated: 27.05.2015


(G K Baranwal)
Dy. Controller (Pensions)

Copy to:

1. The Dy. Secretary, Govt. of India, Ministry of PPG & P (Deptt. of P&PW), Lok Nayak Bhawan, New Delhi.
2. Director (Pensions), Govt. of India, Ministry of Defence D (Pen/Sers), Sena Bhawan, Wing 'A' New Delhi.
3. Army HQrs AG's Branch, PS-4(b) DHQ, PO New Delhi – 110011.
4. AHQ GS Branch, TA Directorate, DHQ PO New Delhi – 110011.
5. Naval HQrs, PP & A, DHQ PO New Delhi.
6. DPA, Vayu Bhawan, New Delhi- 11.
7. Air HQrs Ad PP & P- 3, West Block-VI, R. K. Puram, New Delhi- 110066.
8. Sr. Dy. CGDA(AT-II), O/O the CGDA, Ulan Batar Road, Palam Delhi Cantt- 110010.
9. PCDA (Navy) No.-1, Cooperage Road, Mumbai- 400039.
10. PCDA (WC), Chandimandir, Chandigarh
11. CDA (AF), West Block-V, R. K. Puram, New Delhi- 110066.
12. CDA, Chennai
13. CDA (PD), Meerut

14. JCDA (AF) Subroto Park, New Delhi- 110010.
15. Director of Audit, Defence Service, New Delhi
16. All Record Offices/Regiment Corp.
17. Bureau of Sailors, Cheetah Camp, Mumbai.
18. Air Force Record, Dhaula Kunwa, Delhi Cantt.
19. Director MP8(I of R)Integrated HQ of MOD(Army)AG's Branch, Addl Dte Gen of MP/MP8(I of R) West Block-III, RK Puram ,N-Delhi 110066
20. All Addl CsDA/ Jt. CsDA in Main Office.
21. All GOs in Main Office.
22. The OI/C, G-1(M), AT (ORs)-Tech. & G-1/Civil (Tech.)
23. All SAOs/AOs/AAOs in Gts/Ors Complex.
24. The OI/C, EDP Manual.
25. The OI/C, EDP Centre.
26. The OI/C, PHP Cell EDP Centre
27. All Sections in Main Office.
28. The OI/C, G -2 Section
29. The OI/C, G-3 section
30. The OI/C, G - 4 Section
31. The OI/C O & M Cell
32. The OI/C Complaint Cell
33. The OI/C, EDP Centre (Website) **for putting this circular on the website.**
34. Defence Pension Liaison Cell.
35. The OI/C Reception.
36. The OI/C, DPTI.
37. Spare



(S C Saroj)

Sr. Accounts Officer (P)

No. 16(01)/2014-D(Pension/Policy)
Government of India,
Ministry of Defence.
Department of Ex-Servicemen Welfare

New Delhi, the 10th April 2015

To
 The Chief of the Army Staff,
 The Chief of the Naval Staff,
 The Chief of the Air Staff,

Subject: Minimum Guaranteed Pension for Disability/War injury element as per CSC 2012 recommendation.

The undersigned is directed to refer to this Ministry's letter No. 17(4)2008(1)/D(Pen/Pol)/ Vol-V dated 15th February 2011 issued in implementation of the Government decision on the recommendations of 6th CPC, which prescribe minimum guaranteed rate of various casualty pensionary awards for pre -2006 Armed Forces Officers and Personnel Below Officer Ranks(PBOR).

2. Further, orders were issued as per recommendation of CSC 2012 for determining the minimum guaranteed pension in respect of Pre-2006 pensioners/ family pensioners. The minimum guaranteed pension has been stepped up to 50% and 30% in respect of Service Pension and Family Pension respectively of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of 6th CPC instead of the minimum of the pay band. The question of extending this benefit to disability element in respect of Pre-2006 Armed Forces Pensioners was under consideration of the Government. Now, the President is pleased to decide that the minimum guaranteed Disability/ War Injury Element of Pre-2006 Armed Forces Personnel should be determined with reference to the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of 6th CPC instead of the minimum of the pay band, subject to consideration that the rate of disability element/ war injury element of lower rank may not exceed that of higher rank. The Disability/ War Injury Element of Pre-2006 shall be further stepped up as under:-

Disability Pension

3. The disability element revised in terms of Para 2.2 of this Ministry's letter dated 4.5.2009 as amended from time to time shall not be less than 30% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC instead of the minimum of the pay band corresponding to pre-revised scale held by Armed Forces personnel at the time of retirement / discharge / invalidment for 100% disability.

3.1 For disability less than 100%, the disability element shall be proportionately reduced as per the period and degree of disability accepted.

3.2 In cases where permanent disability is not less than 60%, the disability pension (i.e. total of service element revised in terms Para 2.1 of this Ministry's letter dated 4.5.2009 as amended from time to time plus disability element) shall not be less than 60% of minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC instead of minimum of the pay band corresponding to the pre-revised scale held by Armed Forces personnel at the time of retirement / discharge/ invalidment, subject to minimum of Rs.7000/- per month.



Liberalized Disability Pension

4. The disability element revised in terms of Para 2.2 of this Ministry's letter dated 4.5.2009 as amended from time to time shall not be less than 30% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC instead of minimum of the pay band corresponding to pre-revised scale held by Armed Forces personnel at the time of retirement / discharge / invalidment for 100% disability.

4.1 For disability less than 100%, the disability element shall be proportionately reduced as per the period and degree of disability already accepted. However, in no case the revised disability pension (i.e. aggregate of service element revised in terms of Para 2.1 of this Ministry's letter dated 4.5.2009 as amended from time to time plus disability element) shall be less than 80% of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC instead of the minimum of the pay band corresponding to pre-revised scale held by Armed Forces personnel at the time of retirement / discharge / invalidment.

War Injury Pension

5. The War Injury element revised in terms of Para 2.3 of this Ministry's letter dated 4.5.2009 as amended from time to time shall not be less than 100% in case of invalidment and 60% in case of retirement/dischARGE, of the minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendation of 6th CPC instead of the minimum of the pay band corresponding to pre-revised scale held by Armed Forces personnel at the time of retirement / discharge / invalidment for 100% disability.

6. All Pension Disbursing Agencies (PDAs) handling disbursement of pension to Defence pensioners are hereby authorized to pay revised Disability / War Injury Element in respect of Pre-2006 retired/ discharged/ invalided out pensioners from service, in terms of these orders without calling for any application from the Defence pensioners and without any further authorization from the concerned Pension Sanctioning Authorities (PSAs). PCDA (Pensions) Allahabad will issue further implementation instructions while circulating these orders to all the PDAs concerned.

7. This order will take effect from 24th September 2012. There will be no change in the amount of revision of disability element/ war injury element paid during the period 01.01.2006 to 23.09.2012. Therefore, no arrears shall be allowed for this period.

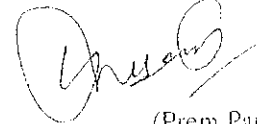
8. All other terms and condition shall remain unchanged.

9. Pension Regulation of all the three services will be amended in due course.

10. This issues with the concurrence of Finance division of this Ministry vide their ID No PC-3 to MF 10(12)2012/FIN/Pen dated 23.03.2015

11. Hindi version will follow.

Yours faithfully



(Prem Parkash)

Under Secretary (Pen/Pol)

Copy to-
As per standard distribution list.

ANNEXURE-1 (Army)

able for revised Minimum Guaranteed Pension for Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 w.e.f. 24 September 2012

JCOS/ORS

Rate of DE	Minimum Disability element for 100% disability						Minimum War injury element for 100% disability in case of discharge						Minimum War injury element for 100% disability in case of invalidment					
	X		Y		Z		X		Y		Z		X		Y		Z	
Group	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
ppoy	3510	3672	3510	3510	3510	3510	7020	7344	7020	7020	7020	7020	10600	12240	9200	10250	9200	9880
aiik	3510	3855	3510	3510	3510	3510	7020	7710	7020	7020	7020	7020	11000	12850	9600	11040	9600	10460
avidar	3510	4176	3510	3510	3510	3510	7020	8352	7020	7020	7020	11400	13920	10000	11640	10000	11050	
b Subedar	5070	5502	4650	4998	4650	4764	10140	11004	9300	9996	9300	16900	18340	15500	16660	15500	15880	
ubedar	5190	6168	4770	5664	4770	5424	10380	12336	9540	11328	9540	17300	20560	15900	18880	15900	18080	
ub.Maj	6250	6507	4830	5808	4830	5724	10500	13014	9660	11616	9660	17500	21690	16100	19360	16100	19080	

Honorary Commissioned Officers

RANK	Minimum Disability element for 100% disability			Minimum War injury element for 100% disability in case of discharge			Minimum War injury element for 100% disability in case of invalidment		
	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 24.09.2012
1ony Lt.	8100	9279	9279	16200	18558	18558	27000	27000	30930
1ony Capt.	8310	9687	9687	16620	19374	19374	27700	27700	32290

Table for revised Minimum Guaranteed Pension for Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 w.e.f. 24 September 2012

JCOs/ORs

Rate of DE	Minimum Disability element for 100% disability						Minimum War injury element for 100% disability in case of discharge						Minimum War injury element for 100% disability in case of invalidment					
	X		Y		Z		X		Y		Z		X		Y		Z	
Group	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012
AC	3510	3735	3510	3510	3510	3510	7020	7470	7020	7020	7020	7020	7020	7020	10600	12450	9200	9880
LAC	3510	3867	3510	3510	3510	3510	7020	7734	7020	7020	7020	7020	7020	10600	12890	9200	10060	
CPL	3510	4056	3510	3567	3510	3510	7020	8112	7020	7134	7020	7020	7020	11000	13520	9600	10650	
SGT	3510	4467	3510	3852	3510	3621	7020	8934	7020	7704	7020	7020	7242	11400	14890	10000	12070	
SGT (DIP)	3510	4650	-	-	-	-	7020	9300	-	-	-	-	-	11400	15500	-	-	
JWO	5070	5502	4650	4998	4650	4764	10140	11004	9300	9996	9300	9300	9528	16900	18340	15500	15880	
WO	5190	6168	4770	5664	4770	5424	10380	12336	9540	11328	9540	10848	17300	20560	18880	15900	18080	
MWO	5250	6591	4830	5808	4830	5724	10500	13182	9660	11616	9660	11448	17500	21970	19360	16100	19080	

Honorary Commissioned Officers

RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War injury element for 100% disability in case of invalidment	
	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
Hony Fg. Officer	8100	9279	16200	18558	27000	30930
Hony Flt. Lt.	8310	9687	16620	19374	27700	32290

ANNEXURE-4(COS)

Table for revised Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 Permanent Regular commissioned officers and Post-96 but Pre- 2006 retired EC/ SSC officers other than Doctors of AMC/ADC/RVC w.e.f. 24.09.2012

Sl. No.	RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War Injury element for 100% disability in case of invalidment	
		Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
1	Lt./ 2nd Lt.	8100	9279	16200	18558	27000	30930
2	Captain	8310	9687	16620	19374	27700	32290
3	Major	8460	10923	16920	21846	28200	36410
4	Lt. Col.(TS)/ Lt. Col.	15420	15759	30840	31518	51400	52530
5	Col.(TS)	15630	16677	31260	33354	52100	55590
6	Col.	15630	16677	31260	33354	52100	55590
7	Brigadier	15690	17487	31380	34974	52300	58290
8	Major General	16020	18210	32040	36420	53400	60700
9	Lt. General	21900	No Change	43800	No Change	73000	No Change
10	Army Cdr/ VCOAS	24000	No Change	48000	No Change	80000	No Change
11	COAS	27000	No Change	54000	No Change	90000	No Change

Note:

1. The officers of AMC whose personal number has prefix NTR will also be granted award as per above table.
2. In case of Lt. and Capt, the revised amount award wef 24.09.2012 has been protected with rank of Hony. Lt. and Hony. Capt.

ANNEXURE-3 (Navy)

Table for revised Minimum Guaranteed Pension for Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 w.e.f. 24 September 2012

Rate of DE	Minimum Disability element for 100% disability						Minimum War injury element for 100% disability in case of discharge						Minimum War injury element for 100% disability in case of invalidment					
	Group	X	Y	Z	X	Y	Z	X	Y	Z	X	Y	Z	X	Y	Z		
Rank	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension as on 24.09.2012		
Apprentice	3510	3510			7020	7020							10600	11460				
Seaman II & Eq.		3510	3510	3510		7020	7020	7020	7020		7020	7020		9200	10250	9880		
Seaman I & Eq.		3510	3510	3510		7020	7020	7020	7020		7020	7020		9200	11050	10060		
Leading Seaman & Eq.		3510	3567	3510		7020	7020	7020	7134		7020	7020		9600	11890	10650		
Artificers V	3510	4056			7020	8112							11000	13520				
Petty Officer		3510	3852	3510		7020	3549	7020	7704		7020	7098		10000	12840	11830		
Artificers IV	3510	4401			7020	8802		7020	8802				11400	14670				
Artificer III-I	4830	4899			9660	9798		9660	9798				16100	16330				
Chief Petty Officer		4650	4998	4650		10140	4764	9300	9996		9300	9528		15500	16660	15880		
Chief ART	5070	5628			10140	11256							16900	18760				
MCPO II	5190	6168			10380	12336		9540	11328		9540	10848		17300	18880	18080		
MCPO I	5250	6591			10500	13182		9660	11616		9660	11448		17500	19360	19080		

Honorary Commissioned Officers

RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War injury element for 100% disability in case of invalidment	
	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
Hony Sub Lt	8100	9279	16200	18558	27000	30930
Hony Lt.	8310	9687	16620	19374	27700	32290

ANNEXURE-5(COS)Table for revised Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 Permanent Regular commissioned officers (Doctors) and Post-96 but Pre-2006 retired EC/SSC officers (Doctors) of AMC/ADC/RVC w.e.f. 24.09.2012

Sl. No.	RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War injury element for 100% disability in case of invalidment	
		Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
1	Lt./ 2nd Lt.	8100	9279	16200	18558	27000	30930
2	Captain	8310	9687	16620	19374	27700	32290
3	Major	8460	11298	16920	22596	28200	37660
4	Lt. Col.(TS)/ Lt. Col.	15420	16203	30840	32406	51400	54010
5	Col.(TS)	15630	17166	31260	34332	52100	57220
6	Col.	15630	17178	31260	34356	52100	57260
7	Brigadier	15690	18048	31380	36096	52300	60160
8	Major General	16020	18750	32040	37500	53400	62500
9	Lt. General	21900	22557	43800	45114	73000	75190
10	DGAFMS	24000	No Change	48000	No Change	80000	No Change
11	Army Cdr/ VCOAS	24000	No Change	48000	No Change	80000	No Change
12	COAS	27000	No Change	54000	No Change	90000	No Change

Note:

In case of Lt. and Capt, the revised amount award wef 24.09.2012 has been protected with rank of Hon'y. Lt. and Hon'y. Capt.

ANNEXURE- 6(COs)

Table for revised Disability & War Injury Element as per CSC-2012 recommendation in r/o Pre-2006 Military Nursing Service officers w.e.f. 24.09.2012

Sl No	RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War injury element for 100% disability in case of invalidment	
		Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
1	Lt./ 2nd Lt.	7560	7560	15120	15120	25200	25200
2	Captain	7650	8217	15300	16434	25500	27390
3	Major	7770	9342	15540	18684	25900	31140
4	Lt. Col.	7920	10383	15840	20766	26400	34610
5	Col.	14760	14760	29520	29520	49200	49200
6	Brigadier	15000	15000	30000	30000	50000	50000
7	Major General	15180	16227	30360	32454	50600	54090

ANNEXURE- 7(COs)

Table for revised Disability & War Injury Element as per CSC-2012 recommendation in r/o EC/SSC officers retired prior to 01.01.1996

Sl No	RANK	Minimum Disability element for 100% disability		Minimum War injury element for 100% disability in case of discharge		Minimum War injury element for 100% disability in case of invalidment	
		Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012	Revised Pension as on 01.01.2006	Revised Pension wef 24.09.2012
1	Lt./ 2nd Lt.	8100	9279	16200	18558	27000	30930
2	Captain	8310	9279	16620	18558	27700	30930
3	Major	8460	9279	16920	18558	28200	30930

TABLE No. 8**ARMY (PBOR)**

(Refers to Para 3(k) of SAI 1/S/2008)

REVISED PAY STRUCTURE- JUNIOR COMMISSIONED OFFICERS (INCLUDING HONORARY COMMISSIONED OFFICERS),NON-COMMISSIONED OFFICERS AND OTHER RANKS OF REGULAR ARMY,DSC AND TA**Revised Pay Structure**

Sl. No.	Present Scale		Revised Pay Structure					Minimum of the fitment table
	Rank	Present Scale	Pay Band	Corresponding Pay Band	Grade Pay	Military Service Pay*	'X' Group Pay	
1	2	3	4	5	6	7	8	9

X Group

(a)	Sepoy	3600-70-4650	PB-1	5200-20200	2000	2000	1400	12240
(b)	Naik	3700-85-4975	PB-1	5200-20200	2400	2000	1400	12850
(c)	Havildar	4150-100-5650	PB-1	5200-20200	2800	2000	1400	13920
(d)	Nb Sub	5770-140-8290	PB-2	9300-34800	4200	2000	1400	18340
(e)	Subedar	6750-190-9790	PB-2	9300-34800	4600	2000	1400	20560
(f)	Sub Maj	7250-200-10050	PB-2	9300-34800	4800	2000	1400	21690

Y Group

(a)	Sepoy	3250-70-4300	PB-1	5200-20200	2000	2000	NA	10250
(b)	Naik	3425-85-4700	PB-1	5200-20200	2400	2000	NA	11040
(c)	Havildar	3600-100-5100	PB-1	5200-20200	2800	2000	NA	11640
(d)	Nb Sub	5620-140-8140	PB-2	9300-34800	4200	2000	NA	16660
(e)	Subedar	6600-170-9320	PB-2	9300-34800	4600	2000	NA	18880
(f)	Sub Maj	6750-200-9550	PB-2	9300-34800	4800	2000	NA	19360

Z Group

(a)	Sepoy	3050-55-3875	PB-1	5200-20200	2000	2000	NA	9880
(b)	Naik	3150-70-4200	PB-1	5200-20200	2400	2000	NA	10460
(c)	Havildar	3250-85-4525	PB-1	5200-20200	2800	2000	NA	11050
(d)	Nb Sub	5200-125-7450	PB-2	9300-34800	4200	2000	NA	15880
(e)	Subedar	6170-155-8650	PB-2	9300-34800	4600	2000	NA	18080
(f)	Sub Maj	6600-200-9400	PB-2	9300-34800	4800	2000	NA	19080

Hony Commissioned Officer

(a)	Hony Lieutenant	10500	PB-3	15600-39100	5400	6000	NA	30930
(b)	Hony Captain	10850	PB-3	15600-39100	6100	6000	NA	32290

TABLE No. 9**AIR FORCE (PBOR)**

Appendix "A"

Refer to Para 4 of SAFI IS of 2008

REVISED PAY STRUCTURE- JUNIOR COMMISSIONED OFFICERS (INCLUDING HONORARY COMMISSIONED OFFICERS), NON- COMMISSIONED OFFICERS AND OTHER RANKS OF AIR FORCE

Sl. No	Present Scale		Revised Pay Structure					Minimum of the fitment table
	Rank	Present Scale	Pay Band	Corresponding Pay Band/ Scale	Grade Pay	Military Service Pay	'X' Group Pay	
1	2	3	4	5	6	7	8	9
X Group								
(a)	AC	3675	PB-1	5200-20200	2000	2000	1400	12450
(b)	LAC	4025-60-4925	PB-1	5200-20200	2000	2000	1400	12890
(c)	CPL	4150-70-5200	PB-1	5200-20200	2400	2000	1400	13520
(d)	SGT	4670-85-5945	PB-1	5200-20200	2800	2000	1400	14890
(e)	SGT (DIP)	4670-85-5945	PB-1	5200-20200	2800	2000	1400	15500
(f)	JWO	5530-125-7780	PB-2	9300-34800	4200	2000	1400	18340
(g)	WO	6750-190-9790	PB-2	9300-34800	4600	2000	1400	20560
(h)	MWO	7250-200-10050	PB-2	9300-34800	4800	2000	1400	21970
Y Group								
(a)	AC	3250	PB-1	5200-20200	2000	2000	NA	10250
(b)	LAC	3650-60-3980	PB-1	5200-20200	2000	2000	NA	11050
(c)	CPL	3900-70-4950	PB-1	5200-20200	2400	2000	NA	11890
(d)	SGT	4320-85-5595	PB-1	5200-20200	2800	2000	NA	12840
(e)	JWO	5620-140-8140	PB-2	9300-34800	4200	2000	NA	16660
(f)	WO	6600-170-9320	PB-2	9300-34800	4600	2000	NA	18880
(g)	MWO	6750-200-9550	PB-2	9300-34800	4800	2000	NA	19360
Z Group								
(a)	AC	3050	PB-1	5200-20200	2000	2000	NA	9880
(b)	LAC	3080-60-3980	PB-1	5200-20200	2000	2000	NA	10060
(c)	CPL	3200-70-4250	PB-1	5200-20200	2400	2000	NA	10650
(d)	SGT	3775-85-5050	PB-1	5200-20200	2800	2000	NA	12070
(e)	JWO	5200-125-7450	PB-2	9300-34800	4200	2000	NA	15880
(f)	WO	6170-155-8650	PB-2	9300-34800	4600	2000	NA	18080
(g)	MWO	6600-200-9400	PB-2	9300-34800	4600	2000	NA	19080
Hony Commissioned Officers								
(a)	Hony Fg Officer	10500	PB-3	15600-39100	5400	6000	NA	30930
(b)	Hony Flt Lt.	10850	PB-3	15600-39100	6100	6000	NA	32290

TABLE No. 10**NAVY (PBOR)**Appendix 'A' to NI(Spl) 01/S/08
(Refer to para 3,4,8 & 9)**REVISED PAY STRUCTURE OF RUNNING PAY BANDS W.E.F. 1st JANUARY
2006- SAILORS**

Sl. No.	Present Scale			Revised Pay Structure				Minimum of the fitment table
	Rank	Existing Scales	Pay Band	Pay in Pay Band	Grade Pay	Military Service Pay	'X' Group Pay*	
1	2	3	4	5	6	7	8	9

X Group (Artificers Sailors)

(a)	Apprentice	3200-60-3260	PB-1	5200-20200	2000	2000	1400	11460
(b)	Artificer V	4150-70-4360	PB-1	5200-20200	2400	2000	1400	13520
(c)	Artificer IV	4550-100-6350	PB-1	5200-20200	2800	2000	1400	14670
(d)	Artificer III-I	5120-100-7120	PB-2	9300-34800	3400	2000	1400	16330
(e)	Chief Artificer	6000-125-8250	PB-2	9300-34800	4200	2000	1400	18760
(f)	MCPO II	6750-190-9790	PB-2	9300-34800	4600	2000	1400	20560
(g)	MCPO I	7400-200-10200	PB-2	9300-34800	4800	2000	1400	21970

Y Group

(a)	Seaman II and Equivalent	3325-60-3445	PB-1	5200-20200	2000	2000	NA	10250
(b)	Seaman I and Equivalent	3650-60-4550	PB-1	5200-20200	2000	2000	NA	11050
(c)	Leading Seaman and Equivalent	3900-70-4950	PB-1	5200-20200	2400	2000	NA	11890
(d)	Petty Officer	4320-85-5595	PB-1	5200-20200	2800	2000	NA	12840
(e)	Chief Petty Officer	5620-140-8140	PB-2	9300-34800	4200	2000	NA	16660
(f)	MCPO II	6660-170-9320	PB-2	9300-34800	4600	2000	NA	18860
(g)	MCPO I	6750-200-9550	PB-2	9300-34800	4800	2000	NA	19360

Sl. No.	Present Scale		Revised Pay Structure					Minimum of the fitment table
	Rank	Existing Scales	9	Pay in Pay Band	Grade Pay	Military Service Pay	Group Pay	
1	2	3						

Z Group

(a)	Seaman II & Equivalent	3050-55-3215	PB-1	5200-20200	2000	2000	NA	9880	
(b)	Seaman I & Equivalent	3080-60-3980	PB-1	5200-20200	2000	2000	NA	10060	
(c)	Leading Seaman & Equivalent	3200-70-4250	PB-1	5200-20200	2400	2000	NA	10650	
(d)	Petty Officer	3775-85-5050	PB-1	5200-20200	2800	2000	NA	11830	
(e)	Chief Petty Officer	5200-125-7450	PB-2	9300-34800	4200	2000	NA	15880	
(f)	MCPO II	6170-155-8650	PB-2	9300-34800	4600	2000	NA	18080	
(g)	MCPO I	6600-200-9400	PB-2	9300-34800	4800	2000	NA	19080	

Revised Pay Scales: Honorary Commissioned Officers

(a)	Hon. Sub Lieutenant	10500	PB-3	15600-39100	5400	6000	NA	30930
(b)	Hon. Lieutenant	10850	PB-3	15600-39100	6100	6000	NA	32290

TABLE No. 11

REVISED PAY STRUCTURE- COMMISSIONED OFFICERS**[A] FOR ALL OFFICERS EXCEPT MNS & AMC, ADC, RVC OFFICERS-**

Rank	Existing Pay Scales		Revised Pay Structure				Minimum of the fitment table
	Scale	Rank Pay	Pay Band/ Scales	Corresponding Pay bands/ Scales	Grade Pay	Military Service Pay	
Lt.	8250-10050	-	PB-3	15600-39100	5400	6000	27000
Captain	9600-11400	400	PB-3	15600-39100	6100	6000	30700
Major	11600-14850	1200	PB-3	15600-39100	6600	6000	36410
Lt. Colonel	13500-17100	1600	PB-4	37400-67000	8000	6000	52530
Colonel(TS)	15100-17350	1600	PB-4	37400-67000	8700	6000	55590
Colonel	15100-17350	2000	PB-4	37400-67000	8700	6000	55590
Brigadier	16700-18050	2400	PB-4	37400-67000	8900	6000	58290
Major General	18400-22400	-	PB-4	37400-67000	10000	Nil	60700
Lt. General	22400-24500	-	HAG	67000-79000	-	Nil	73000
VCOAS/ Army Cdr	26000(fixed)	-	Apex scale	80000 (fixed)	-	Nil	80000
COAS/ Field Marshal	30000(fixed)	-	COAS/ Field Marshal	90000 (fixed)	-	Nil	90000

- Note:-** 1. For calculation of emolument of Minimum of the fitment table MSP ₹ 6000 has been taken notionally for the rank of Major Gen and Lt. Gen for Commissioned Officers.
2. The Non-Technical Officer of AMC i.e. where personal No. has prefix 'NTR' will also be covered by above pay structure.

TABLE No. 12**REVISED PAY STRUCTURE- COMMISSIONED OFFICERS****[B] FOR ALL OFFICERS OF AMC, ADC, RVC**

Rank	Existing Pay Scales		Revised Pay Structure				Minimum of the fitment table
	Scale	Rank Pay	Pay Band/ Scales	Corresponding Pay bands/ Scales	Grade Pay	Military Service Pay	
Lt.	8250 - 10050	-	PB-3	15600-39100	5400	6000	29320
Captain	9600-11400	400	PB-3	15600-39100	6100	6000	31390
Major	11600-14850	1200	PB-3	15600-39100	6600	6000	37660
Lt. Colonel	13500-17100	1600	PB-4	37400-67000	8000	6000	54010
Colonel(TS)	15100-17350	1600	PB-4	37400-67000	8700	6000	57220
Colonel	15100-17350	2000	PB-4	37400-67000	8700	6000	57260
Brigadier	16700-18050	2400	PB-4	37400-67000	8900	6000	60160
Major General	18400-22400	-	PB-4	37400-67000	10000	Nil	62500
Lt. General	22400-24500	-	HAG	67000-79000	-	Nil	75190
DGAFMS	24050-26000	-	Apex scale	80000(fixed)	-	Nil	80000
VCOAS/ Army Cdr	26000(fixed)	-	Apex scale	80000(fixed)	-	Nil	80000
COAS/ Field Marshal	30000(fixed)	-	COAS/ Field Marshal	90000(fixed)	-	Nil	90000

Note:- For calculation of emolument of Minimum of the fitment table MSP ₹ 6000 has been taken notionally for the rank of Major Gen and Lt. Gen for Commissioned Officers other than MNS.

TABLE No. 13**[C] FOR MNS OFFICERS**

Rank	Existing Pay scales		Revised Pay Structure				Minimum of the fitment table
	Scale	Rank Pay	Pay Band/ Scales	Corresponding Pay bands/ scales	Grade Pay	Military Service Pay	
Lt.	8000-9500	-	PB-3	15600-39100	5400	4200	2520
Captain	9400-12100	-	PB-3	15600-39100	5700	4200	2730
Major	11200-14800	-	PB-3	15600-39100	6100	4200	3114
Lt. col.	12800-15200	-	PB-3	15600-39100	6600	4200	3462
Colonel	13400-15500	-	PB-4	37400-67000	7600	4200	4920
Brigadier	14700-16200	-	PB-4	37400-67000	8400	4200	5004
Maj Gen	16400-20000	-	PB-4	37400-67000	9000	Nil	5400

Note:- For calculation of emolument of Minimum of the fitment table MSP ₹ 4200 has been taken notionally for the rank of Major Gen for MNS officer.